GRAY DON

Commercial report

Date: 06/01/2020 Client number: 133

Re:

0429.593.895

EUROPOWER GENERATORS BV

TEGELRIJSTRAAT 175 3850 NIEUWERKERKEN



Credit advice / 'Multiscoring'

	Date	6-01-2020	
	Advice	The calculated maximum credit amount is: 1.188.000 EUR	
Graydon 'Multiscoring' The Graydon 'Multiscoring' is of : 54/100		The Graydon 'Multiscoring' is of : 54/100	
		At your request, the credit advice has been calculated according to the formula known or developed by you.	
		It is only a part of the complete report contributing to the overall picture of a company's situation.	

Official data

Business number	0429.593.895
Legal form	Private company
Register legal persons	RLP HASSELT
	Private law company

VAT quality according to

the CBE

Liable for VAT, since 1/11/1986

Telephone number 011/58.61.61 **Telefax** 011/58.28.38

Website address http://www.EUROPOWERGenerators.com

E-mail address <u>kVA@europowergenerators.com</u>

Date of constitution12-10-1986NSSO number1584118-63

Joint industrial 109 committees

History

Date	AMB nr	
30/10/201	9 20191129/155669	Partial scission by take-over from 0455.684.917 ENVIRONMENTAL INDUSTRIAL POWER APPLICATIONS NV
30/10/201	9 20191129/155669	Former legal form : Private limited liability company
30/10/201	9 20191129/155669	Change of legal form into BV / SRL
25/05/200	9 20090608/79226	Change of object
31/12/200	20090114/7402	Conversion of share capital into euro
31/12/200	20090114/7402	Extension of financial year till 31/03/2009
31/12/200	20090114/7402	Change of object
31/12/200	8 20090114/7402	Change of closingdate financial year from 31/12 till 31/03

31/12/2008	20090114/7402	Change of name into EUROPOWER GENERATORS	
8/07/1995	19950805/95	Change of name into EUROPOWER GENERATORS ULYSES	
	19950805/95	Previous denomination : ULYSES	
8/07/1995	19950805/95	Transfer of the registered office to TEGELRIJSTRAAT 175 - 3850 NIEUWERKERKEN	
	19950805/95	Previously established at TIENSEVEST 19 - 3800 ST-TRUIDEN	
		Subject to VAT administration since 11/1986	

Complete index of all deeds published in the Enclosures to the Moniteur belge

Establishments

Number of establishments 1

Source: CBE (Crossroads bank for Enterprises)

(1) Primary activity (0) Secondary activity

Number of establishment 2.034.617.362

unit

Starting date 7/11/1986

Name EUROPOWER GENERATORS

Address Tegelrijstraat 175

3850 NIEUWERKERKEN

Activity See heading "enterprise's activity"

The above list of establishments was transmitted to us by the CBE

Management

Director

0866.504.859	
HEPE STEMAX NV,	
represented by	Mr LUCAS HEYLANDS
TEGELRIJSTRAAT 202	
3850 NIEUWERKERKEN	
Duration of mandate	from 30/10/2019 (Source : Appendix Moniteur Belge
	20191129/155669)
Other mandates	Position
<u>0466.907.916</u> LIMO NV	Director
0826.577.877 KUNSTEN MAGAZIJN CVBA	Director
0455.684.917 ENVIRONMENTAL INDUSTRIAL POWER	Managing director
APPLICATIONS NV	
	Resigned 29/10/2019

Commissioner

0453.107.685

MERCKEN & CO BVBA,
represented by
HEIDESTRAAT 47
3500 HASSELT

Duration of mandate

from 27/09/2014 until the annual general meeting at which the annual accounts for the financial year 2017 will be approved (Source : Appendix Moniteur Belge 20160113/6497)

Business activity

Source				
Crossroads bank for Enterprises				
The overview of	The overview of the activity codes is limited to 10 codes.			
Code	Since	(1) Primary activity (0) Secondary activity		
25290 (1)	31/12/2008	Manufacture of other tanks, reservoirs and containers of metal		
2529001 (1)	31/12/2008	Manufacture of metal silos, tanks, reservoirs and similar receivers with a content capacity of over 300 liters		
2620001 (1)	31/12/2008	Manufacture of automatic data processing machines, including microcomputers and word processing machines: central processing units, interfaces, consoles, etc.		
2711001 (1)	31/12/2008	Manufacture of AC motors		
2711002 (1)	31/12/2008	Manufacture of AC generators		
2711003 (1)	31/12/2008	Manufacture of electric transformers		
2711005 (1)	31/12/2008	Manufacture of electric panels for the collection of solar energy		
2813001 (1)	31/12/2008	Manufacture of air - and vacuum pumps, air compressors and compressors for other gases		
2813002 (1)	31/12/2008	Manufacture of pumps for liquids, also when fitted with a measuring device		
2815003 (1)	31/12/2008	Manufacture of couplings and coupling devices		
VAT-registration	VAT-registration			
27110 (1)		Manufacture of electric motors, generators and transformers		
NSSO-registration				
	27110	Manufacture of electric motors, generators and transformers		
Own communication				
6201 Computer programming activities		Computer programming activities		
2813 N		Manufacture of other pumps and compressors		
2711 Manufacture of electric mo		Manufacture of electric motors, generators and transformers		
	3320011	Enterprise for the installation of auxiliary power supply systems (generator aggregates)		
	252	Manufacture of tanks, reservoirs and containers of metal		

Import Countries	Japan, Europe
Export Countries	Europe, Africa, Australia, China, Pakistan
	Russia, Ukraine, Egypt, Belarus, Nigeria

Staff

EXPLANATION ANNUAL ACCOUNTS	31/03/2019	31/03/2018	31/03/2017
EMPLOYEES ENTERED ON THE REGISTER OF PERSONNEL			
Total number on the closing date	21	22	18
Average number of employees	19	20	17
Number of hours actually worked	32394	34283	29172

Financial information

Bankers	IBAN	BIC
KBC Bank	BE23 4536 2177 0191	KRED BE BB
ING Belgium	BE33 3350 2438 5846	BBRU BE BB

Nominal capital (*)	18.592 EUR
Paid-up capital (*)	18.592 EUR
Credit facility (*)	The company uses a short-dated credit facility
Real estate (*)	Property
Mortgage - Pledge (*)	Real estate : Yes
	Business : Yes
	Other assets : No
Liquidity position (*)	Positive, but decreasing in comparison with the latest financial year
Profitability (*)	Positive
Solvency (*)	Positive
	(*) This information refers to the last annual accounts

Payments

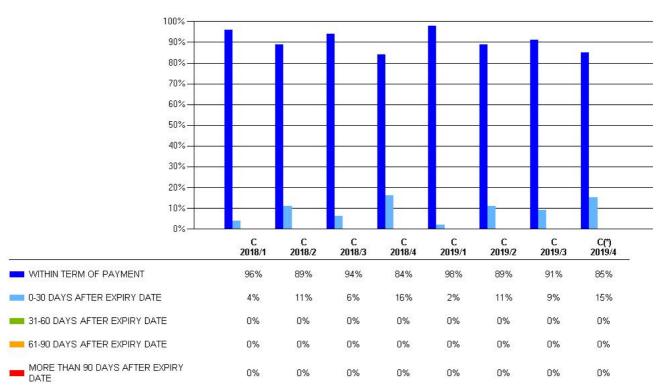
Bankruptcy/judicial	No reference is made in the Belgian register of bankruptcies
reorganization	

Analysis of the payment behaviour

Global payment score	96/100
	The global payment score is the result of a a weighted calculation applied to the payment behaviours that different suppliers of the company examined report to Graydon Belgium NV/SA. Recent observations preponderate.

Analysis of the payment behaviour of the enterprise EUROPOWER GENERATORS BV

The analysis of the payment behaviour is drawn up on the basis of the data from 18 suppliers of the enterprise.

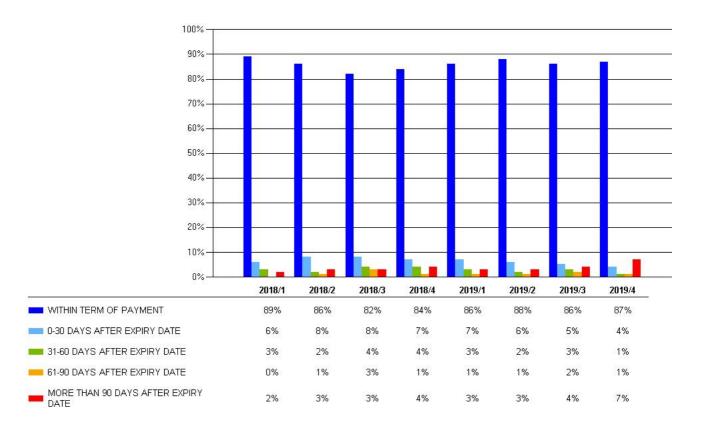


(*) Total amount: A = < 12.500 EUR B = < 50.000 EUR C = < 125.000 EUR D = < 625.000 EUR E = < 1.250.000 EUR F = > 1.250.000 EUR

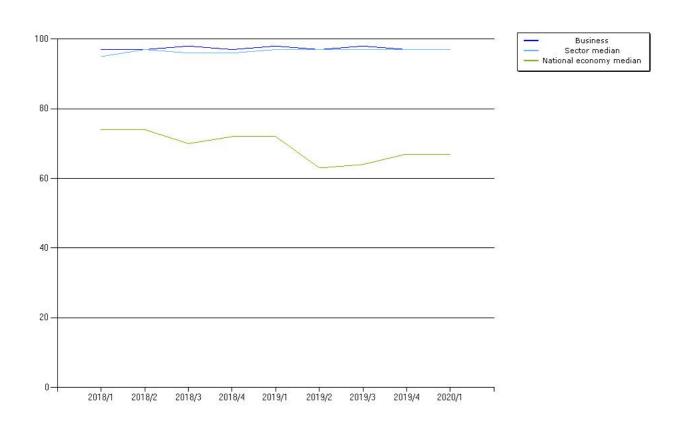
The above-mentioned graph shows to what extent the agreed terms of payment are respected or exceeded. The payment experiences may be influenced by neglected invoices, disputes, The current quarter not being concluded yet, the data can only be a first indication.

Analysis of the payment behaviour within the sector with Nacebel code 27110

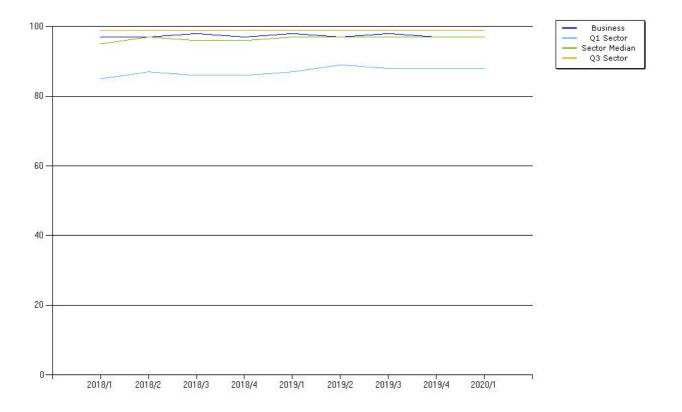
The enterprise EUROPOWER GENERATORS BV is registered under Nacebel code 27110: "Manufacture of electric motors, generators and transformers". Within this Nacebel code we count 259 active enterprises. For 53 % of this population, payment experiences have been delivered to Graydon. From a statistical point of view this random check is amply relevant.



Payment score: evolution-comparison between the enterprise, the sector and the national economy



Evolution of the payment score of the enterprise and comparison with the sector quartiles



The business world is very curious about your payment experiences. Signal poor payments, but also reward the good payers. This is why you should participate in our exchange program. In return, you will receive a commercial compensation. CLICK HERE for more information.

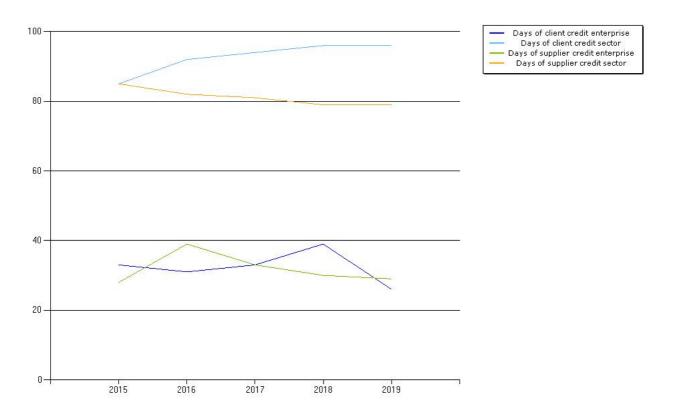
Data from the annual accounts

the number of days of client credit of the enterprise in the latest annual accounts is 26.

Within the sector the average number of days of client credit amounts to 96 days.

The number of days of supplier credit of the enterprise in the latest annual accounts is 29.

Within the sector the number of days of supplier credit amounts to 79 days.



In the latest annual accounts the enterprise publishes a turnover of 16.977.744 EUR.

On the assumption that the number of days of client credit reflects the extent to which the claims are paid, the non-cash payments made by the clients represent an estimated financial cost of 122.617 EUR on a yearly basis and of 4.716 EUR on a daily basis.

Payment behaviour	According to the average days of suppose comparison with last financial year	oliers' credit there is a slight downward tendency in
	companson with last illiancial year	
Protested bills	None	
Recovery reports	None	
EVEL ANATION ANNUAL		
ACCOUNTS		
AMOUNTS OVERDUE IN EUR	NSSO	TAX ADMINISTRATION
31/03/2019	none	none
31/03/2018	none	none
31/03/2017	none	none
Summons of the NSSO	None	
Summons of the social security fund	None since 3/1999	
Summons of the social insurance fund for selfemployed persons	None since 3/1999	

Index Annual accounts

	For an overview and the possince 2004: click here	sibility to request all annual acc	counts filed with the NBB
Balancing date	31/03/2019	31/03/2018	31/03/2017
Index	2019/724/482	2018/688/450	2017/585/571
Date of general meeting	28/09/2019	29/09/2018	4/08/2017
Date of deposit	31/10/2019	8/10/2018	31/08/2017

Quality of the annual	regarding the annual accounts closed on
accounts	
	31/03/2017 : Meets all compulsory controls
	31/03/2018 : Meets all compulsory controls
	31/03/2019 : Meets all compulsory controls
Report	regarding the annual accounts closed on
commissioner-auditor	
	31/03/2017 : declaration without reserve
	31/03/2018 : declaration without reserve
	31/03/2019 : declaration without reserve

AFFILIATED COMPANIES

Shareholder(s)

Source : Annual Accounts	Balancing date	% shares
0476.675.618	2018/09	99,33 %
EPEGE NV	2017/09	99,33 %
3850 NIEUWERKERKEN	2016/09	99,33 %
0455.684.917	2019/06	0,66 %
ENVIRONMENTAL INDUSTRIAL POWER APPLICATIONS NV	2018/06	0,66 %
3850 NIEUWERKERKEN	2017/06	0,66 %

Participation(s)

Source : Annual Accounts	Balancing date	% shares
0455.684.917	2019/03	0,50 %
ENVIRONMENTAL INDUSTRIAL POWER	2018/03	0,50 %
APPLICATIONS NV		
3850 NIEUWERKERKEN	2017/03	0,50 %

CREDITEL FLASH

Contribution of assets/liabilities or part of it to

Business number <u>0455.684.917</u>

Name ENVIRONMENTAL INDUSTRIAL POWER APPLICATIONS NV

Address TEGELRIJSTRAAT 175

3850 NIEUWERKERKEN

Source Appendices to Moniteur Belge (AMB)

Source date 11/09/2019

EXECUTIVES

Inquiry concerning the updating of executives

Date latest modification 7/07/2016

Position	Name	Sex M/F	Lang. N/F/E/D
Sales	YVES HEYLANDS	M	N
Marketing	FRANK VANDEVENNE	M	N

FiTo®-meter

The FiTo® - score is obtained by positioning the enterprise within the total group of enterprises and within their PU- or DE-sectors over various fiscal years and on basis of percentiles, classifying them each time in the same category (large enterprises publishing a full scheme, small enterprises publishing an abridged scheme and enterprises without personnel).

The sectorial grouping is the classification PU/DE, used by the National Bank of Belgium and based on the Nacebel classification.

The FiTo® - meter is based - without further liability - on research carried out by the Ghent University and the Vlerick Leuven Gent Management School, headed by Professor Dr. Hubert Ooghe and is applied by Graydon Belgium SA under an exclusive agreement. The methods used are theoretically justified and based on empirical research. For predictive purposes, the results must be carefully interpreted, taking into account the limitations of both the method and the actual data.

FiTo®-meter General positioning

Status of a few relevant ratios compared with all companies that publish a full scheme

	2019	9	2018	3	201	7
	Ratio	Percentile	Ratio	Percentile	Ratio	Percentile
Gross added value / personnel expenses	130,61%	41	191,66%	72	273,10%	85
Net profitability of company assets before taxes	2,29%	34	11,41%	69	16,72%	79
Net profitability of the equity capital after taxes	3,50%	36	9,68%	56	14,81%	69
Level of auto-financing	62,50%	92	74,63%	97	70,04%	96
Level of financial independence	62,71%	78	74,88%	87	70,29%	84
Level of debt in short term	26,68%	39	-	100	-	100
Loan capital covered by cash flow	9,43%	45	37,31%	84	48,34%	90
Net cash ratio	-10,25%	19	11,36%	58	9,88%	55
FiTo®-score	0,5670	47	0,6128	86	0,6247	91

- = ratio incalculable

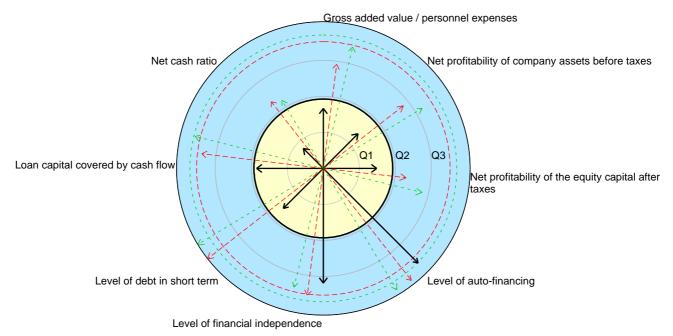
On the basis of the most recent annual accounts, the enterprise with 47 % belongs in the weaker group of going concerns 53 % of the going concerns show a lower level of risk. Sufficient attention must be given to possible problems.

On account of the weak score compared to the going concerns in general (lower half), an overall comparison is still made with enterprises in difficulty or failing enterprises, in both the short term (annual accounts 1 year before bankruptcy) and the medium term (annual accounts 3 years before bankruptcy), the purpose of which is to detect the urgency and the gravity of possible financial problems.

In the short term, the percentile score of the enterprise examined is of 87 and in the medium term of 71. This means that in the short term 13 % and in the medium term 29 % of the failing enterprises have a higher score.

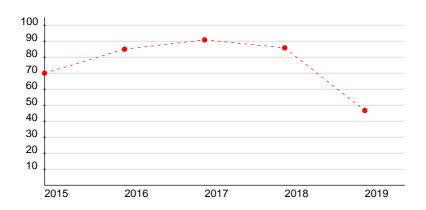
The financial situation is not brilliant, especially not in the medium term, as in this term already as many as 29 % of the failing enterprises have a higher score, which indicates possible structural financial problems. The development of the enterprise should therefore be followed closely.

FiTo®-compass



2019	Q1 = first quartile
2018	Q2 = median
2017	Q3 = third quatrile
	·

FiTo®-evolution



FiTo®-meter Sectorial positioning

Sector: PU-250 Production of capital goods (except automobile industry)

Status of a few relevant ratios compared with all companies PU-250 that publish a full scheme

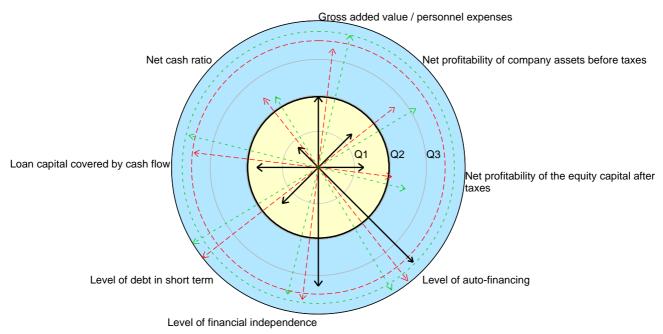
	2019	9	2018	3	2017	7
	Ratio	Percentile	Ratio	Percentile	Ratio	Percentile
Gross added value / personnel expenses	130,61%	48	191,66%	82	273,10%	93
Net profitability of company assets before taxes	2,29%	33	11,41%	66	16,72%	77
Net profitability of the equity capital after taxes	3,50%	31	9,68%	50	14,81%	61
Level of auto-financing	62,50%	92	74,63%	98	70,04%	97
Level of financial independence	62,71%	81	74,88%	91	70,29%	89
Level of debt in short term	26,68%	35	-	100	-	100
Loan capital covered by cash flow	9,43%	42	37,31%	85	48,34%	91
Net cash ratio	-10,25%	19	11,36%	60	9,88%	56
FiTo®-score	0,5670	48	0,6128	86	0,6247	93

- = ratio incalculable

Sector positioning gives the same results as the general positioning.

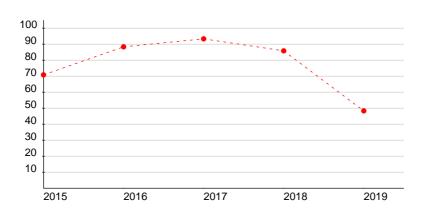
With a score of 48 the enterprise belongs to the weaker group of going concerns in the sector PU-250.

FiTo®-compass



2019	Q1 = first quartile
2018	Q2 = median
2017	Q3 = third quatrile

FiTo®-evolution



CREDITEL BASIC FINANCIAL ANALYSIS

For an overview and the possibility to request all annual accounts filed with the NBB since 2004 : click here

Annual account	03/2019	03/2018	03/2017
Nature	40	40	40

•	Е١	
		4

Turnover	16.977.744	17.331.231	15.274.674
Trading results	206.786	774.679	1.129.573
Result financial year	199.881	542.150	762.705
Nett working-capital	4.477.311	4.337.531	3.777.031
Own capital	5.711.277	5.601.397	5.149.246
Cashflow	292.757	701.326	1.031.865
Investments	84.046	45.364	103.351
Current ratio (*)	2,35	3,49	2,91
Current ratio (*)	2.35	3.49	2.91
Acid test ratio (*)	0,54	1,60	1,22
General degree of debts in % (*)	37,29	25,12	29,71
	0.,20	- /	20,71
Gross sales margin in %	1,92	5,38	9,27
Gross sales margin in % Nett sales margin in %	·		
· ·	1,92	5,38	9,27
Ţ	1,92	5,38	9,27

(*) See branch average in following table

Industry average

NACEBEL activity code (allocated by the VAT authorities)

271 Manufacture of electric motors, generators, transformers and electricidistribution and control apparatus

Year	2019	2018	2017
Current ratio	0,00	1,88	1,89
Acid test ratio	0,00	1,50	1,49
General degree of debts in %	0,00	90,01	85,30
Average days clients' credit		96	94
Average days suppliers' credit		79	81

ANNUAL ACCOUNTS

For an overview and the possibility to request all annual accounts filed with the NBB since 2004 : click here

Amounts in EUR	3/2019	%	3/2018	%	3/2017

		Assets				
Fixed assets	2128	1.318.855	-6	1.404.772	-10	1.567.288
Intangible assets	21	30.581	2916	1.014	-58	2.387
Tangible assets	2227	1.286.938	-8	1.402.423	-10	1.563.566
Land and buildings	22	1.130.637	-10	1.259.142	-10	1.396.578
Plant, machinery and equipment	23	113.492	20	94.203	-12	106.553
Furniture and vehicles	24	42.809	-13	49.077	-19	60.434
Financial assets	28	1.335		1.335		1.335
Affiliated enterprises	2801	1.335		1.335		1.335
- investments	280	1.335		1.335		1.335
Current assets	2958	7.788.953	28	6.076.110	6	5.758.532
Stocks and contracts in progress	3	5.984.130	82	3.294.252	-2	3.350.913
Stocks	3036	5.984.130	82	3.294.252	-2	3.350.913
- goods purchased for resale	34	5.984.130	82	3.294.252	-2	3.350.913
Accounts receivable within one year	4041	1.704.708	-18	2.082.848	25	1.671.716
Trade debtors	40	1.255.669	-33	1.878.553	35	1.390.353
Other amounts receivable	41	449.039	120	204.295	-27	281.363
Cash at bank and in hand	5458	76.925	-89	690.441	21	569.090
Deferred charges and accrued income	4901	23.189	171	8.569	-95	166.813
Total Assets	2058	9.107.807	22	7.480.883	2	7.325.819

		Liabilities				
Capital and reserves	1015	5.711.278	2	5.601.397	9	5.149.247
Capital	10	18.592		18.592		18.592
Issued capital	100	18.592		18.592		18.592
Reserves	13	5.692.686	2	5.582.805	9	5.130.655
Legal reserve	130	1.859		1.859		1.859
Reserves avail. for distribution	133	5.690.827	2	5.580.946	9	5.128.795
Provisions and deferred taxes	16	84.889	-40	140.907	-28	195.072
Provis. for liabilities & charges	1605	84.889	-40	140.907	-28	195.072
- Other liabilities and charges	1645	84.889	-40	140.907	-28	195.072
Creditors	1749	3.311.641	90	1.738.579	-12	1.981.501
Amounts payable within one year	4248	3.279.638	92	1.709.079	-9	1.869.332

Financial debts	43	875.000		-		-
- credit institutions	4308	875.000		•		-
Trade debts	44	1.502.463	19	1.264.352	4	1.210.378
- suppliers	4404	1.502.463	19	1.264.352	4	1.210.378
Advances receiv.on contr.in progr	46	127.449	-1	129.356	-69	415.003
Taxes,remuneration & soc.security	45	194.788	-14	225.344	-8	243.952
- taxes	4503	8.128	-81	43.391	-50	86.645
- remuneration & soc. security	4549	186.661	3	181.953	16	157.307
Other amounts payable	4748	579.938	544	90.027		-
Accrued charges and deferred income	4923	32.003	8	29.500	-74	112.169
Total Liabilities	1049	9.107.807	22	7.480.883	2	7.325.819

		Profit & loss account				
Operating income	7076A	17.070.508	-2	17.395.719	13	15.341.231
Turnover	70	16.977.744	-2	17.331.231	13	15.274.674
Other operating income	74	65.216	1	64.488	38	46.618
Non-recurring operating income	76A	27.548		-		19.940
Operating charges	6066A	16.863.722	1	16.621.040	17	14.211.658
Raw mat.,consum. & goods f.resale	60	14.339.309	2	14.082.963	17	12.081.626
- purchases	6008	17.008.443	23	13.796.600	13	12.215.318
- increase-decrease in stocks	609	-2.669.134	-1032	286.363	314	-133.692
Services & other goods	61	1.304.544	-1	1.320.338	34	986.279
Remunerat.,soc.sec.costs&pensions	62	1.065.503	4	1.022.149	24	825.671
Deprec.of,oth.amts wr.of form.exp	630	197.185	-8	215.156	-8	234.364
Incrdecr.amts wr.of contr.i.pro	6314	-20.743	-1043	-1.814	95	-33.015
Provis. for lianilities & charges	6358	-56.018	-3	-54.166	-161	88.096
Other operating charges	6408	33.942	-7	36.415	38	26.347
Non-recurring operating charges	66A	-		-		2.290
Operating profit (loss)	9901	206.785	-73	774.679	-31	1.129.573
Financial income	7576B	123.422	34	91.801	-8	99.424
Recurring financial income	75	123.422	34	91.801	-8	99.424
Other financial income	7529	123.422	34	91.801	-8	99.424
Financial charges	6566B	50.634	28	39.417	-55	87.906
Recurring financial charges	65	50.634	28	39.417	-55	87.906
Interest and other debts charges	650	1.469		-		49.500
Other financial charges	6529	49.165	25	39.417	3	38.406
Profit/Loss period before taxes	9903	279.574	-66	827.064	-28	1.141.091
Income taxes	6777	79.693	-72	284.913	-25	378.386
Taxes	6703	79.693	-72	284.913	-25	378.731
Adj.of inc.tax.& wrb.of tax prv	77	-		-		345
Profit/Loss for the period	9904	199.881	-63	542.150	-29	762.705
Profit/Loss period avail. for appr.	9905	199.881	-63	542.150	-29	762.705

Appropriation account							
Profit/Loss to be appropriated	9906	199.881	-63	542.150	-29	762.705	
Appropriation to capital & reserves	6912	109.881	-76	452.150	-41	762.705	
To other reserves	6921	109.881	-76	452.150	-41	762.705	
Distribution of profit	6947	90.000		90.000		-	
Dividends	694	90.000		90.000		-	

Explanatory notes									
Debts fallen due towards tax adm.	9072	-		-		-			
Debts fallen due towards NSSO	9076	-		-		-			
Extraordinary income	76	27.548		-		19.940			
Extraordinary charges	66	-		-		2.290			
Operating subsid.grant.by publ.auth	740	35.043	5	33.362	81	18.437			
Taxes related to operations	640	33.942	-7	36.415	38	26.347			
Income taxes,withh.tax. due or paid	9134	79.693	-72	284.913	-25	378.731			
Amt of VAT tax charg. to th enterpr	9145	3.834.045	20	3.182.546	15	2.755.534			
Amt of VAT tax charg. by th enterpr	9146	2.510.151	4	2.416.008	19	2.031.697			
Affil.enterpr: amts pay.within 1 yr	9371	180.000	100	90.000		-			

Mortgage data according to the details of the last annual account								
		As a guarantee for debts and obligations from						
		the company		third parties				
Mortgages								
Amount of the subscription	917	1.243.680		-		-		
Pledge on the business								
Amount of the subscription	918	161.131		-		-		

SOCIAL ANNUAL ACCOUNTS

3/2019 3/2018

STATUS OF EMPLOYED I	PERSONS		
EMPLOYEES REGISTERED PERSONNEL REGISTER			
During the financial year			
Total - Full-time			
Average number of employees	1001	16,20	18,40
Actual number of hours performed	1011	27.219	30.253
Personnel costs	1021	785.958	829.027
- Part time	4000	4.00	2.40
Average number of employees Actual number of hours performed	1002 1012	4,80 5.175	3,40 4.030
Personnel costs	1022	128.737	75.698
- Total (or total in full-time equivalents)			
Average number of employees	1003	19,20	20,60
Actual number of hours performed Personnel costs	1013 1023	32.394 914.695	34.283 904.725
Profits over and above wages	1023	21.823	19.667
Men			
- Full-time			
Average number of employees	10011	12	13,80
Actual number of hours performed Personnel costs	10111	20.254 575.938	22.600 626.584
- Part time	10211	370.900	020.007
Average number of employees	10021	2	1
Actual number of hours performed	10121	2.163	1.220
Personnel costs	10221	57.896	23.203
- Total (or total in full-time equivalents) Average number of employees	10031	13,20	14,40
Actual number of hours performed	10131	22.417	23.820
Personnel costs	10231	633.834	649.787
Profits over and above wages	10331	16.243	14.871
Women - Full-time			
Average number of employees	10012	4,20	4,60
Actual number of hours performed	10112	6.965	7.653
Personnel costs	10212	210.020	202.443
- Part time			
Average number of employees Actual number of hours performed	10022 10122	2,80 3.012	2,40 2.810
Personnel costs	10222	70.841	52.495
- Total (or total in full-time equivalents)			
Average number of employees	10032	6	6,20
Actual number of hours performed Personnel costs	10132 10232	9.977 280.861	10.463 254.938
Profits over and above wages	10232	5.580	4.796
Previous financial year			
Total			
Average number of employees Actual number of hours performed	1003P 1013P	20,60 34.284	17,30 29.172
Personnel costs	1023P	904.725	724.132
Profits over and above wages	1033P	19.667	15.339
Men			
Average number of employees	10031P	14,40	13,10
Actual number of hours performed Personnel costs	10131P 10231P	23.821 649.787	22.430 558.895
Profits over and above wages	10331P	14.871	12.335
Men			
Average number of employees	10032P	6,20	4,20
Actual number of hours performed Personnel costs	10132P 10232P	10.463 254.938	6.742 165.237
Profits over and above wages	10232F	4.796	3.004
On closing day of financial year			
- Full-time No of amployees registered in personnal register	1051	16	18
No. of employees registered in personnel register According to type of employment contract	1001	10	10
Contract for indefinite period	1101	16	18
According to gender and level of education			
Men	1201	12	14
secondary education	12011	12	14
Women		l 4	4
secondary education	1211 12111	4	4
secondary education According to occupational category	1211	4	4
•		9	10
According to occupational category	12111		

No. of ampleyage registered in personnal register	1052	5	4
No. of employees registered in personnel register According to type of employment contract	1052	5	4
Contract for indefinite period	1102	5	4
According to gender and level of education		-	
Men	1202	2	1
secondary education	12012	2	1
Women	1212	3	3
secondary education	12112	3	3
According to occupational category Office staff	1342	3	2
Labourers	1322	2	2
- Total in full-time equivalents	1022	2	
No. of employees registered in personnel register	1053	19,20	20,60
According to type of employment contract			
Contract for indefinite period	1103	19,20	20,60
According to gender and level of education			
Men	1203	13,20	14,60
secondary education Women	12013 1213	13,20 6	14,60
secondary education	12113	6	6
According to occupational category	12119	-	
Office staff	1343	11,20	11,60
Labourers	1323	8	9
PERSONNEL TURNOVER DURING THE FINANCIAL YEAR			+
INCOMING			+
INCOMING			+
- Full-time			+
Number of employees registered	2051	1	2
According to type of employment contract			
Contract for indefinite period	2101	1	2
- Part-time			
Number of employees registered	2052	-	3
According to type of employment contract	0400		1
Contract for indefinite period - Total in full-time equivalents	2102	-	3
Number of employees registered	2053	1	3,90
According to type of employment contract	2000	'	0,00
Contract for indefinite period	2103	1	3,90
·			
OUTGOING			
- Full-time		_	
Number of employees departed	3051	2	-
According to type of employment contract Contract for indefinite period	3101	2	_
According to reason for departure	3101	2	<u> </u>
Redundancy	3421	1	-
Other reasons	3431	1	-
- Part-time			
Number of employees departed	3052	-	1
According to type of employment contract			
Contract for indefinite period	3102	-	1
According te reason for departure Other reasons	3432	-	1
- Total in full-time equivalents	3432	-	<u>'</u>
Number of employees departed	3053	2	0,50
According to type of employment contract	5555	-	-,
Contract for indefinite period	3103	2	0,50
According te reason for departure			
Redundancy	3423	1	-
Other reasons	3433	1	0,50
INFORMATION ON TRAINING AVAILABLE FOR FMBI CYCES			+
INFORMATION ON TRAINING AVAILABLE FOR EMPLOYEES			+
Total of the formal continuous professional training			+
initiatives for employees at the employer's expense			
- Number of employees involved			
Men	5801	-	14
Women	5811	-	7
- Number of training hours followed	5000		450
Men	5802	-	456 187
- Net costs for the enterprise	5812	-	107
- Net costs for the enterprise Men	5803	826	23.081
Women	5813	394	11.558
Gross costs directly connected to the training			
Men	58031	-	25.552
Women	58131	-	13.586
Contributions paid and payments to collective funds			
Men	58032	826	854
Women	58132	394	391
Received subventions (deducted)			0.005
Men	58033	-	3.325

Women	58133	-	2.419
Total of the less formal and informal continuous professional			
training initiatives for employees at the employer's expense			
- Number of employees involved			
Men	5821	-	14
Women	5831	-	7
- Number of training hours followed			
Men	5822	-	552
Women	5832	-	113
- Net costs for the enterprise		_	
Men	5823	-	24.006
Women	5833	-	4.909